

**Republic of Mali**  
**Ministry of Reconciliation, Peace and National**  
**Cohesion**  
**Mali Community Resilience and Inclusive**  
**Services Project**  
**P505025**

**Negotiated**  
**ENVIRONMENTAL AND SOCIAL**  
**COMMITMENT PLAN (ESCP)**

**September 27, 2024**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Mali (the Recipient) will implement the Mali Community Resilience and Inclusive Services Project (the Project), with the involvement of the Ministry of Reconciliation, Peace, and National Cohesion, as set out in the Financing Agreement. The International Development Association (the Association) has agreed to provide financing (P505025) for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through the Ministry of Reconciliation, Peace and National Cohesion and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient [Minister of Reconciliation, Peace and National Cohesion]. The Recipient shall promptly disclose the updated ESCP.

| MATERIAL MEASURES AND ACTIONS                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | TIMEFRAME                                                                                                                                                                                                               | RESPONSIBLE ENTITY |
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| <b>MONITORING AND REPORTING</b>                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                         |                    |
| A                                                                                     | <p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanisms.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Submit quarterly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 10 days after the end of each reporting period. |                    |
| B                                                                                     | <p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p> | <p>Notify the Association no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association.</p>                  | PIU                |
| C                                                                                     | <p><b>CONTRACTORS' MONTHLY REPORTS</b></p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts, and submit such reports to the Association.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Submit the monthly reports to the Association upon request as annexes to the reports to be submitted under action A above.                                                                                              | PIU                |
| <b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                         |                    |
| 1.1                                                                                   | <p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Establish and maintain a Project Implementation Unit (PIU) with qualified staff and resources to support management of ESHS risks and impacts of the Project including an environmental safeguard specialist, a social safeguard specialist, a gender specialist, a security management specialist and a grievance management specialist.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Establish and maintain a PIU as set out in the Financing Agreement.                                                                                                                                                     | PIU                |

| MATERIAL MEASURES AND ACTIONS |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | TIMEFRAME                                                                                                                                                                                                                                                                                                                                               | RESPONSIBLE ENTITY |
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|                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Hire or nominate the environmental safeguards specialist, and the social safeguard specialist one month after the Effective Date; and hire or nominate the gender specialist, security management specialist, grievance management specialist 3 months after the Effective Date and thereafter maintain the position throughout Project implementation. |                    |
| 1.2                           | <b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b><br><br>1. Adopt and implement an Environmental and Social Management Plans (ESMPs) for the Project, consistent with the relevant ESSs.<br><br>2. Adopt and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs.                                                                                                                                                        | 1. Adopt the ESMPs prior to starting activities, and thereafter implement the ESMP throughout Project implementation.<br><br>2. Adopt the ESMF prior to Project approval, and thereafter implement the ESMF throughout Project implementation.                                                                                                          | PIU                |
| 1.3                           | <b>MANAGEMENT OF CONTRACTORS</b><br><br>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts. | As part of the preparation of procurement documents and respective contracts.<br>Supervise contractors throughout Project implementation.                                                                                                                                                                                                               | PIU                |
| 1.4                           | <b>TECHNICAL ASSISTANCE</b><br><br>Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.                                            | Throughout Project implementation.                                                                                                                                                                                                                                                                                                                      | PIU                |

| MATERIAL MEASURES AND ACTIONS                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | TIMEFRAME                                                                                                                              | RESPONSIBLE ENTITY |
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| <b>ESS 2: LABOR AND WORKING CONDITIONS</b>                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                        |                    |
| 2.1                                                                       | <b>LABOR MANAGEMENT PROCEDURES</b><br><br>Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms. | The LMP was disclosed and adopted on September 24, 2024, and will be implemented throughout Project implementation.                    | PIU                |
| 2.2                                                                       | <b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b><br><br>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.                                                                                                                                                                                                                                                                                                                                                                             | Establish grievance mechanism prior engaging Project workers and thereafter maintain and operate it throughout Project implementation. | PIU                |
| <b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                        |                    |
| 3.1                                                                       | <b>WASTE MANAGEMENT PLAN</b><br>Adopt and implement a Waste Management Plan (WMP) as part of the ESMF, to manage hazardous and non-hazardous wastes, as described in the ESMF, consistent with ESS3.                                                                                                                                                                                                                                                                                                                                                 | Same timeframe as for the adoption and implementation of the ESMF.                                                                     | PIU                |
| 3.2                                                                       | <b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b><br>Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.2 above.                                                                                                                                                                                                                                                                                                                                            | Same timeframe as for the adoption and implementation of the ESMP.                                                                     | PIU                |
| <b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                        |                    |
| 4.1                                                                       | <b>TRAFFIC AND ROAD SAFETY</b><br>Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.2 above.                                                                                                                                                                                                                                                                                                                                                                                        | Same timeframe as for the adoption and implementation of the ESMP.                                                                     | PIU                |
| 4.2                                                                       | <b>COMMUNITY HEALTH AND SAFETY</b><br>Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia, behavior of Project workers, risks of labor influx, response to emergency situations, and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF.                                                                                                                                                                                                           | Same timeframe as for the adoption and implementation of the ESMPs.                                                                    | PIU                |
| 4.3                                                                       | <b>SEA AND SH RISKS</b><br><br>Adopt and implement a SEA/SH Action Plan as part of the ESMF to assess and manage the risks of SEA and SH.                                                                                                                                                                                                                                                                                                                                                                                                            | Same timeframe as for the adoption and implementation of the ESMF.                                                                     | PIU                |
| 4.4                                                                       | <b>SECURITY MANAGEMENT</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | The Security management plan will be part of the Project Operations Manual, due prior to project approval.                             | PIU                |

| MATERIAL MEASURES AND ACTIONS                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                | TIMEFRAME                                                                                                                                                                               | RESPONSIBLE ENTITY |
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|                                                                                                                            | Assess and implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities, as set out in the Security Management Plan, guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.                                            |                                                                                                                                                                                         |                    |
| <b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                         |                    |
| 5.2                                                                                                                        | <b>RESETTLEMENT PLANS</b><br><br>Adopt and implement a resettlement action plan (RAP) for each activity under the Project for which ESS 5 requires such RAP, and consistent with ESS5.<br><br>Investments that would require physical resettlement are not eligible for financing under the Project.                                                                                                                                                           | Adopt and implement the respective RAP for economic resettlement, including ensuring that before taking possession of the land and related assets, full compensation has been provided. | PIU                |
| <b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                         |                    |
| 6.1                                                                                                                        | <b>BIODIVERSITY RISKS AND IMPACTS</b><br><br>Adopt and implement a Biodiversity Management Plan (BMP) as part of the ESMF, consistent with ESS6.                                                                                                                                                                                                                                                                                                               | Same timeframe as for the adoption and implementation of the ESMP.                                                                                                                      | PIU                |
| <b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES – NOT RELEVANT</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                         |                    |
| <b>ESS 8: CULTURAL HERITAGE</b>                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                         |                    |
| 8.1                                                                                                                        | <b>CHANCE FINDS</b><br>Describe and implement the chance finds procedures, as part of the ESMF of the Project.                                                                                                                                                                                                                                                                                                                                                 | Describe the chance find procedures in the ESMF. Implement the procedures throughout Project implementation.                                                                            | PIU                |
| <b>ESS 9: FINANCIAL INTERMEDIARIES – NOT RELEVANT</b>                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                         |                    |
| <b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                         |                    |
| 10.1                                                                                                                       | <b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b><br><br>Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation. | The SEP was disclosed and adopted on September 24, 2024, and will be implemented throughout Project implementation.                                                                     | PIU                |

| MATERIAL MEASURES AND ACTIONS |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | TIMEFRAME                                                                                                                                                                                        | RESPONSIBLE ENTITY |
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| 10.2                          | <p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p> | Establish the grievance mechanism at national level no later than 3 months after the Project Effective Date and thereafter maintain and operate the mechanism throughout Project implementation. | PIU                |
| <b>CAPACITY SUPPORT</b>       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                  |                    |
| CS1                           | <p>Provide training for PIU staff, stakeholders, communities, Project workers on:</p> <ul style="list-style-type: none"> <li>• specific aspects of environmental and social assessment</li> <li>• emergency preparedness and response</li> <li>• community health and safety</li> <li>• labor management procedures</li> <li>• prevention of SEA/SH.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                         | Throughout Project implementation                                                                                                                                                                | PIU                |
| CS2                           | Provide training for Project workers on occupational health and safety including on emergency prevention and preparedness and response arrangements to emergency situations.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Throughout Project implementation                                                                                                                                                                | PIU                |